

**File No. SECR-BSP0PERS(MISC)/386/2025-O/o Sr.DPO/BSP/SECR**

दक्षिण पूर्व मध्य रेल्वे

South East Central Railway

कार्मिक विभाग, मंडल रेल प्रबंधक कार्यालय, विलासपुर

Personnel Department, Divisional Railway Manager Office, Bilaspur

No. P/BSP/Rectt/Engagement/Ex Servicemen/e-211185

Dated- 27.02.2026

**NOTIFICATION**

Sub: Engagement of Ex-Serviceman on contract basis as Pointsman in Traffic Department Bilaspur Division – Reg.

Ref: (i) PCPO/BSP' Letter No.P/HQ/RCT/Re-engagement/e-210661/108 Date -29.12.2025.

(ii) PCPO/BSP' Letter No.P/HQ/RCT/Re-engagement/e-210661/103 Date -30.12.2025.

(iii) This office notification no. P/BSP/Rectt/Engagement/Ex Servicemen/e-211185  
Dated 09/01/2026

In continuation to this office notification under reference (iii), it is proposed to engage 74 Ex-servicemen on contract basis to work as Pointsman against the remaining vacancy at Traffic department over Bilaspur Division of SECR. Accordingly, applications are invited from eligible Ex-Servicemen for engagement on contract basis to work as Pointsman in Bilaspur division who fulfill all the following eligibility criteria-

**1. Eligibility criteria as on the date of notification:**

- Ex-Servicemen who has retired after completing 15 years services and have passed Army Class-I certificate or Equivalent and possess Discharge certificate, ESM identity card and Pension Payment order will be considered eligible for engagement on contract basis.
- Service personnel who are likely to be discharged from military service on or after the date of notification are not eligible to apply against this notification.
- In case there remains shortage of Personnel, due to non- availability of adequate number of Ex-Servicemen, retired personnel from Central Armed Police Forces (Ex-CAPF) and Para Military forces viz., BSF, CRPF, CISF etc., will be considered.

**2. Age:**

Ex-servicemen should not have completed 55 years of age as on date of notification.

**3. Educational qualification:**

Minimum education qualification is 10<sup>th</sup> standard (Pass/Equivalent Army Education)

**4. Medical Examination**

The Ex-servicemen so engaged should be fit in the relevant medical classification i.e Aye-Two (A-2) under relaxed standard for Ex-servicemen.

**5. Procedure for Recruitment of Ex-Servicemen:**

- The panel will be formed on the basis of Ex-Servicemen's length of Military Service for engaging on contract basis.
- Shortlisted Ex-Servicemen will be called for verification of Original Documents.
- The candidate shall attend the Document verification, along with all relevant Original Certificate, at the date, time & venue specified by Divisional Railway Manager's office, Bilaspur
- Those Ex-servicemen successful in Document verification will be subjected for Medical Examination. The list of Ex-servicemen to be engaged on contract basis will be based on the length of Military service after successful document verification to the extent of requirement.

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- e) Ex-servicemen working in GOVT/PSU will have to provide "NOC" at the time of Document verification and should resign from their present organization on their selection for engagement in Railways.

**6. Training:**

The Ex. Servicemen found medically fit in the requisite medical classification will be imparted necessary training of Pointsman (theory and practical) for a period which will be determined by Railways before their actual engagement. Ex. Servicemen have to make their own arrangements for travel to the training place, stay/ accommodation, etc.,

**7. Certificates and documents to be submitted:**

Filled application form (Annexure 'A') and Self Attested copies of (1) Aadhaar Card (2) Ex. Servicemen Identity Card (3) Discharge Certificate (4) PAN Card (5) Bank Pass Book First Page (6) Educational Qualification certificate (passed Matrix/10<sup>th</sup> Standard /SSLC or equivalent Certificate) (7) Pension Payment Order/Service Certificate.

**8. Consolidated Monthly Remuneration:**

- a) Remuneration will be on monthly basis comprising of Basic pay (PML-1 i.e. ₹18,000/-), Dearness allowance, Transportation allowance, House Rent Allowance (according to Z class city). The monthly remuneration will be increased in accordance with the DA percentage rise from time to time. Dress allowance ₹417/- per month will be provided in addition.
- b) Ex-Servicemen engaged as Pointsman on contract basis shall be entitled to 10 days of casual leave per year during the contract period. For any period of absence, a proportionate deduction from the monthly remuneration will be made. The leave will lapse as soon as the contractual period is over and cannot be carried over to next contract.
- c) Being contract engagement, No privilege pass/PTO or travel authority will be provided to any candidate, including SC/ST candidates.
- d) The selected Ex-Servicemen are liable to be posted anywhere within the jurisdiction of Bilaspur Division. Preference will be given to those Ex-servicemen who are willing to work anywhere in Bilaspur Division having higher length of Military service.

**9. Other conditions of engagement:**

- a) After the scrutiny of the applications, medical examination and imparting of training is completed, the Ex. Servicemen will be subjected to a screening process to assess their suitability for engagement. After the screening, the recommended candidates shall execute an agreement in a non-judicial stamp paper to the value of ₹100/- in the required format before their actual engagement for working.
- b) Working hours will be 08 hours per day or 12 hour per day depending upon the work at station where they are posted.
- c) While on duty Ex-Servicemen must wear uniform and other gear prescribed by the Railways.
- d) The engagement is purely on contract basis and will not get any advantage or preference for any job/benefits/privileges in Railways.

The contract of engagement is one year from date of engagement or till regular incumbents join after selection by RRC or till they attain the age of 55 years, whichever is earlier, If required the contract may be extended for further period of one year each time against the clear vacancy available in the cadre maximum up to 31-12-2028 (RBE No.03/2026). Suitable break of 05 days will be ensured between successive contracts.

- e) The Administration will be at liberty to terminate the services of the engaged personals without prior notice, in case their performance is found to be not satisfactory and the following penalty clause will apply during their period of engagement.

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**10. Penalty Clause:**

Sl.No	Misconduct	Penalty
1.	Non- Adherence of SWR and Operating Manual	₹2000/-fine after issue of Show cause notice by AOM Concerned or Terminations of contract by AOM after issue of Show cause notice, depending upon the Circumstances of the case.

**11. Points man duties -**

The duties in brief are given in **Annexure -B**

**12. General Conditions:**

a) The contracts of Ex-Servicemen for Pay Matrix Level (PML)-1 post are on full time basis and shall not entitle for Railway Quarter and Privilege/Complimentary passes etc.

b) Duty pass may be provided for stretch of the journey involved on duty. They may be entitled to II class duty pass.

c) The contractual staff will be permitted weekly off and National Holidays as per roster. However, they may be called for duty on any day including National Holidays for which compensatory Rest/NH allowance may be given for NH duty as per extent rule.

d) These contractual engagements are made against clear vacancies of the Direct Recruitment Quota. The validity of the contract shall be subject to the availability of a regularly selected candidate or till the continuation of the scheme for engagement of Ex-Servicemen as Pointsman whichever is earlier. A suitable break will be ensured between successive contracts, if any.

e) The contract may be terminated by either side by giving 14 (fourteen) days notice in writing under normal circumstances. The performance of the contractual appointee shall be monitored on a regular basis. In the event that the appointee is found unable to discharge the assigned duties satisfactorily or fails to perform as per the expectations of the administration, the contract may be terminated by serving a 14 (fourteen) days notice. In cases where the contractual appointee is found to be mentally or physically incapacitated, or is involved in any act of gross negligence, misconduct, misbehavior, or other irregularities, the engagement shall be terminated with immediate effect and without any notice, subject to—

(a) Suitable departmental action or

(b) A complaint lodged in accordance with the provisions of the Bharatiya Nyaya Sanhita (BNS), 2023), or in both, as deemed appropriate by the competent authority.

f) The engagement on contract basis will not confer any right to claim for regular absorption /extension in the Railway.

g) They may be paid Daily Allowance when on tour as admissible, at the rate of ₹625/-.

h) In case of absence for duty, proportionate amount of pay per day will be deducted. If full time contract Ex-Servicemen is on unauthorized absence beyond 3 days, their engagement may be terminated by competent authority.

i) The SC/ST/OBC candidate should submit a self-attested copy of the community certificate issued by the Competent Authority.

J) Ex-Serviceman who wishes to be engaged as Pointsman on contract basis on accepting all the terms and conditions laid above and agreeing to perform the duties as stipulated in the Indian Railway Code for Traffic (SWR) and General Rules (Open Line) and Operating manual.

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**Applicants may submit their applications by any one of the modes**

1. By Ordinary Post with heading in the cover as "Engagement of Ex-servicemen as Pointsman on Contract basis" to Senior Divisional Personnel Officer, South East Central Railway, Bilaspur Division, Bilaspur-495004.

OR

2. By Physical Submission of application with heading in the cover as "Engagement of Ex-Servicemen as Pointsman on Contract basis" in Personnel Department, Divisional Railway Manager's Office, Bilaspur-495004

**Last Date of Submission of application is 16.03.2026.**

This notification also available at SECR website <https://secr.indianrailway.gov.in>  
(Recruitment/News/Press Release ->Recruitment->Bilaspur  
(Dept/Div.of SECR -Division-Bilaspur—Personnel-Notification

(1) Annexure 'A' (Application Form)

(2) Annexure 'B' (Pointsman Duties)

(Ranjan Kumar Rukhaiyar)

Asstt. Personnel Officer-I

For Sr. Divisional Personnel Officer/BSP

- Copy to: 1.The Director, Directorate of Sainik Welfare, Moti Bagh Road, Shastri Chowk Raipur-492001-for information and wide publicity amongst the Ex. Servicemen.  
2.District Sainik Welfare Office, Near Collectorate Parisar Bilaspur-495001- for information and wide publicity amongst the Ex.Servicemen. Distt SainikWelfare Office, ABKP, RIG, Jashpur.  
3. PS to PCPO/BSP for kind information of PCPO/BSP.  
4. PS to DRM/ADRM for kind information of DRM/ADRM/BSP.  
5. Sr. DOM/BSP, Sr.DFM / BSP for kind information pls.  
6. APO-III /BSP. 7.Ch SO/IT for uploading in SECR website.

**APPLICATION FOR ENGAGEMENT OF EX. SERVICEMAN AS POINTSMEN ON CONTRACT BASIS IN TRAFFIC DEPT. OF BILASPUR DIVISION/SECR**

*(To be submitted in good quality A-4 size plain white paper using one side only)*

1	Name								Affix recent passport size photo with (self attested)
2	Father Name								
3	Aadhaar Number								
4	PAN No								
5	Date of birth			-			-		
6	Date of attaining years	55			-		-		
7	Educational Qualification								
8	Indicate the service (Army/Navy/Air force)								
9	Rank of Military service								
10	Military service Number								
11	Date of Enrolment	Date of attestation	of	Date of Discharge	of	Total service			
						Years	Months	Days	
12	Reasons for discharge								
13	Ex-Service Card No								
14	PPO Number (Pension Payment Number)								
15	Physical identifying mark :a)								
	b)								
16	Permanent Address & address for Communication with pin code								
17	Mobile Number								

**DECLARATION**

I hereby declare that all the particulars furnished above are true and correct. I have gone through the terms and conditions stipulated for engagement of Ex-Serviceman as Pointsmen and I agree for my engagement as per the terms specified. I also know that the engagement is purely on contract basis and will not get any advantage or preference for any job/benefits/privileges in Railways. I am fully aware that my place of engagement/work may be anywhere within the jurisdiction of SECR Bilaspur Division, subject to administrative exigencies.

**Encl.:(1)Aadhaar Card (2)Ex. Servicemen Identity Card (3) Discharge Certificate (4) PAN Card (5)Bank Pass Book First Page (6)Educational Qualification certificate (only passed Matric/10<sup>th</sup> Standard /SSLC or Equivalent Certificate) (7) PPO/Service certificate.**

Place:

Signature of the Applicant

Date:

Annexure 'B'

**Points man duties in brief-**

- i) He shall obey all lawful orders of the SM on duty or official in-charge supervising the shunting during the course of shunting operations including coupling or uncoupling of vehicles or wagons, fixing rubber washers, closing wagon doors, displaying hand signals etc.
- ii) He shall exhibit danger signal to the official supervising the shunting should the crossing be fouled during the shunting operation.
- iii) He shall pilot the trains in case of abnormal working and when ordered by the SM on duty.
- iv) He shall be in proper, neat and clean uniform while on duty.
- v) He shall come on duty after taking complete rest and shall not perform duty under the influence of liquor, drugs, or intoxicants.
- vi) Neither shall he absent himself from duty nor shall he exchange his duty without prior permission of his superiors.
- vii) He shall not leave his duty unless properly relieved or authorized by his superiors.
- viii) He shall set the points properly in non-interlocked yard and man them for all shunting movements and shall not interfere with the points while the vehicles are standing and, or passing over them.
- ix) He shall be responsible to see that fouling marks are kept clear after completion of shunting.
- x) He shall always commence his duty equipped with hand signal lamps during night and flags during day.
- xi) He shall verify the correct setting of route before delivering required papers to the loco pilot either through taking 'OFF' the relevant shunt signal or by personal observation.
- xii) In case of track failure he shall assist the SM to ascertain the clearance of line.

The above instructions regarding the duties of Pointsman are indicative and not exhaustive. The nature of work, procedures, complete guidelines and duties of Pointsman are elaborated in SWR of the concerned station which has to be followed without deviation at all times during the work. They shall strictly follow the procedures imparted during training and comply with all guidelines and instructions issued by the competent supervisory authorities. They shall discharge their duties diligently, uphold discipline, and ensure adherence to all safety and operational norms as per the provisions of the Railway Rules.